

physical be job-related and consistent with business necessity.

(f) Under Title VII of the Civil Rights Act of 1964, as amended by the Pregnancy Discrimination Act, and as made applicable by the CAA, an employing office should provide the same benefits for women who are pregnant as the employing office provides to other employees with short-term disabilities. Because Title VII does not require employees to be employed for a certain period of time to be protected, an employee employed for less than 12 months by the employing office may not be denied maternity leave if the employing office normally provides short-term disability benefits to employees with the same tenure who are experiencing other short-term disabilities.

(g) Under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), 38 U.S.C. 4301, et seq., veterans are entitled to receive all rights and benefits of employment that they would have obtained if they had been continuously employed. Therefore, under USERRA, a returning servicemember would be eligible for FMLA leave if the months and hours that he or she would have worked for the civilian employing office during the period of absence due to or necessitated by USERRA-covered service, combined with the months employed and the hours actually worked, meet the FMLA eligibility threshold of 12 months of employment and the hours of service requirement. See §§ 825.110(b)(2)(i) and (c)(2) and 825.802(c).

(h) For further information on Federal antidiscrimination laws applied by section 201 of the CAA (2 U.S.C. 1311), including Title VII, the Rehabilitation Act, and the ADA, individuals are encouraged to contact the Office of Congressional Workplace Rights.

SUBPART H—Reserved.

EXECUTIVE COMMUNICATIONS, ETC.

Under clause 2 of rule XIV, executive communications were taken from the Speaker's table and referred as follows:

EC-517. A letter from the Associate General Counsel for Legislation and Regulations, Office of the Deputy Secretary, Department of Housing and Urban Development, transmitting the Department's final rule — Housing Opportunity Through Modernization Act of 2016: Implementation of Sections 102, 103, and 104 [Docket No.: FR-6057-F-03] (RIN: 2577-AD03) received February 21, 2023, pursuant to 5 U.S.C. 801(a)(1)(A); Public Law 104-121, Sec. 251; (110 Stat. 868); to the Committee on Financial Services.

EC-518. A letter from the Associate General Counsel for Legislation and Regulations, Office of Housing, Federal Housing Commissioner, Department of Housing and Urban Development, transmitting the Department's final rule — Acceptance of Private Flood Insurance for FHA-Insured Mortgages [Docket No.: FR-6084-F-02] (RIN: 2502-AJ43) received February 21, 2023, pursuant to 5 U.S.C. 801(a)(1)(A); Public Law 104-121, Sec. 251; (110 Stat. 868); to the Committee on Financial Services.

EC-519. A letter from the Deputy Managing Director, Office of the Managing Director, Federal Communications Commission, transmitting the Commission's final rule — Establishment of the Space Bureau and the Office of International Affairs and Reorganization of the Consumer and Governmental Affairs Bureau and the Office of the Managing Director [MD Docket No.: 23-12] received February 21, 2023, pursuant to 5 U.S.C. 801(a)(1)(A); Public Law 104-121, Sec. 251; (110 Stat. 868); to the Committee on Energy and Commerce.

EC-520. A letter from the Assistant Secretary, Bureau of Legislative Affairs, Department of State, transmitting the Department's International Narcotics Control Strategy Report; to the Committee on Foreign Affairs.

EC-521. A letter from the Director, Office of Personnel Management, transmitting the Office's final rule — Temporary and Term Employment (RIN: 3206-AN92) received February 24, 2023, pursuant to 5 U.S.C. 801(a)(1)(A); Public Law 104-121, Sec. 251; (110 Stat. 868); to the Committee on Oversight and Accountability.

EC-522. A letter from the Director, Office of Personnel Management, transmitting the Office's final rule — Probation on Initial Appointment to a Competitive Position, Performance-Based Reduction in Grade and Removal Actions and Adverse Actions (RIN: 3206-AO23) received February 24, 2023, pursuant to 5 U.S.C. 801(a)(1)(A); Public Law 104-121, Sec. 251; (110 Stat. 868); to the Committee on Oversight and Accountability.

EC-523. A letter from the Director, Office of Personnel Management, transmitting the Office's final rule — Prevailing Rate Systems; Definition of San Mateo County, California, to a Nonappropriated Fund Federal Wage System Wage Area (RIN: 3206-AO46) received February 24, 2023, pursuant to 5 U.S.C. 801(a)(1)(A); Public Law 104-121, Sec. 251; (110 Stat. 868); to the Committee on Oversight and Accountability.

EC-524. A letter from the Senior Attorney, Office of Chief Counsel, Regulatory Affairs, Pipeline and Hazardous Material Safety Administration, Department of Transportation, transmitting the Department's final rule — Hazardous Materials: Editorial Corrections and Clarifications; Correction [Docket No.: PHMSA-2021-0091 (HM-260B)] (RIN: 2137-AF56) received February 21, 2023, pursuant to 5 U.S.C. 801(a)(1)(A); Public Law 104-121, Sec. 251; (110 Stat. 868); to the Committee on Transportation and Infrastructure.

EC-525. A letter from the Management and Program Analyst, FAA, Department of Transportation, transmitting the Department's final rule — Airworthiness Directives: Airbus SAS Airplanes [Docket No.: FAA-2023-0155; Project Identifier MCAI-2022-01634-T; Amendment 39-22322; AD 2023-02-15] (RIN: 2120-AA64) received February 21, 2023, pursuant to 5 U.S.C. 801(a)(1)(A); Public Law 104-121, Sec. 251; (110 Stat. 868); to the Committee on Transportation and Infrastructure.

EC-526. A letter from the Regulation Development Coordinator, Office of Regulation Policy and Management, Office of General Counsel (OOREG), Department of Veterans Affairs, transmitting the Department's final rule — Change in Rates VA Pays for Special Modes of Transportation (RIN: 2900-AP89) received February 21, 2023, pursuant to 5 U.S.C. 801(a)(1)(A); Public Law 104-121, Sec. 251; (110 Stat. 868); to the Committee on Veterans' Affairs.

EC-527. A letter from the Chair of the Board of Directors, Office of Congressional Workplace Rights, transmitting a notice of issuance of final regulations pursuant to the Congressional Accountability Act, pursuant to 2 U.S.C. 1384(d)(1); Public Law 104-1, Sec. 304(d)(1); (109 Stat. 30); jointly to the Committees on House Administration and Education and the Workforce.

EC-528. A letter from the Chair of the Board of Directors, Office of Congressional Workplace Rights, transmitting a notice of issuance of final regulations pursuant to the Congressional Accountability Act, pursuant to 2 U.S.C. 1384(d)(1); Public Law 104-1, Sec. 304(d)(1); (109 Stat. 30); jointly to the Committees on House Administration and Education and the Workforce.

PUBLIC BILLS AND RESOLUTIONS

Under clause 2 of rule XII, public bills and resolutions of the following titles were introduced and severally referred, as follows:

By Ms. LETLOW (for herself, Mr. SCALISE, Mr. EMMER, Ms. STEFANIK, Mr. JOHNSON of Louisiana, Mr. HUDSON, Ms. FOXX, Mrs. MILLER of Illinois, Mr. FITZGERALD, Mr. WILSON of South Carolina, Mr. THOMPSON of Pennsylvania, Mr. GROTHMAN, Mr. ALLEN, Mr. BANKS, Mr. SMUCKER, Mr. OWENS, Mrs. STEEL, Mr. BEAN of Florida, Mr. WILLIAMS of New York, Mrs. HOCHIN, Mr. RESCHENTHALER, Mr. MOOLENAAR, Mr. NEWHOUSE, Mrs. MILLER-MEEKS, Mr. BUCHANAN, Mr. HIGGINS of Louisiana, Mr. FINSTAD, Ms. TENNEY, Mr. DESJARLAIS, Mr. FALLON, Mr. KELLY of Pennsylvania, Mr. EDWARDS, Mr. TIFFANY, Mr. CARL, Mr. CALVERT, Mr. VALADAO, Mrs. HINSON, Mr. NORMAN, Mr. BOST, Mr. MEUSER, Mr. WALTZ, Mr. KUSTOFF, Mr. MIKE GARCIA of California, Mr. GUTHRIE, Ms. MACE, Mr. STEIL, Mr. WENSTRUP, Mr. RUTHERFORD, Mr. GRAVES of Louisiana, Mrs. RODGERS of Washington, Mr. DUNCAN, Mr. MILLER of Ohio, Mr. MCCLINTOCK, Mr. CRENSHAW, Mr. MOONEY, Mr. GOODEN of Texas, Mr. GIMENEZ, Mrs. HARSHBARGER, Mr. GUEST, Mr. TONY GONZALES of Texas, Mr. HUIZENGA, Mrs. LUNA, Mr. BALDERSON, Mr. WITTMAN, Mr. ROUZER, Mr. CRAWFORD, Mr. EZELL, Mr. CAREY, Mrs. CAMMACK, Mr. ZINKE, Mr. MCCAUL, Mr. JOYCE of Pennsylvania, and Mr. HERN):

H.R. 5. A bill to ensure the rights of parents are honored and protected in the Nation's public schools; to the Committee on Education and the Workforce.

By Mr. MCGOVERN:

H.R. 1269. A bill to amend the Richard B. Russell National School Lunch Act and the Child Nutrition Act of 1966 to increase reimbursement rates of school meals, and for other purposes; to the Committee on Education and the Workforce.

By Mr. JOHNSON of Ohio (for himself, Mr. BALDERSON, Mr. MILLER of Ohio, Mr. LATTA, Mr. DAVIDSON, Mr. JOYCE of Ohio, Mr. WENSTRUP, Mrs. SYKES, Mr. TURNER, Mr. JORDAN, and Mr. CAREY):

H.R. 1270. A bill to exclude certain amounts relating to compensating victims of the East Palestine train derailment, and for other purposes; to the Committee on Ways and Means.

By Mr. CLOUD (for himself, Mr. CRENSHAW, Mrs. LUNA, Mrs. BOEBERT, Mr. BISHOP of North Carolina, Mr. BIGGS, Mr. PERRY, Mr. MANN, Mr. JOHNSON of Louisiana, Mrs. HARSHBARGER, Mr. BURLISON, Mr. NEHLS, Mr. MASSIE, Mr. LATURNER, Mr. SESSIONS, Mr. JOHNSON of Ohio, Mr. BERGMAN, Mr. CLYDE, Ms. DE LA CRUZ, Ms. GREENE of Georgia, Mr. MCCLINTOCK, Mr. GOOD of Virginia, Mr. BABIN, Mr. BRECHEEN, Mr. BURCHETT, Mrs. CAMMACK, Mr. CARL, Mr. CLINE, Mr. COLLINS, Mr. CRANE, Mr. CRAWFORD, Mr. DAVIDSON, Mr. DESJARLAIS, Mr. DONALDS, Mr. DUNCAN, Mr. DUNN of Florida, Mr. EDWARDS, Mr. ELLZEY, Mr. GAETZ, Mr. GOODEN of Texas, Mr. GOSAR, Mr. GRIFFITH, Mr. GROTHMAN, Ms. HAGEMAN, Mr. HUDSON, Mr. JOYCE of Pennsylvania, Mr. LAMBORN, Mrs. LESKO, Mrs. RODGERS of Washington, Mrs. MILLER of Illinois, Mr. MOONEY, Mr. MOORE of Alabama, Mr. MURPHY,